

<b>Code</b>	<b>BCE</b>
<b>Company name</b>	Binh Duong Construction and Civil Engineering Joint Stock Company
<b>Date</b>	04/13/2018
<b>Subject</b>	Resolution on the 2018 AGM

**Content:**

On April 13, 2018, Binh Duong Construction and Civil Engineering Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the report on the Board of Directors activities in 2017 and plan for 2018.
2. Approving the business result in 2017 and business plan in 2018:
  - a. Business result in 2017:

No.	Content	Plan for 2017	Performance in 2017	% Ratio
1	Revenue	510,000,000,000	579,039,942,715	113.54%
2	Profit before tax	32,600,000,000	36,840,902,117	113.01%
3	Profit after tax	26,080,000,000	29,193,134,605	111.94%
4	EPS		813	

- a.
  - b. Business plan in 2018:

No.	Content	Plan for 2017	Performance in 2017	% Ratio
1	Revenue	579,039,942,715	524,000,000,000	90.49%
2	Profit before tax	36,840,902,117	50,800,000,000	137.89%
3	Profit after tax	29,193,134,605	40,600,000,000	139.07%

3. Approving the profit distribution and dividend payment in 2017 & plan for 2018:
  - a. The profit distribution and dividend payment in 2017:

No.	Content	Unit	Performance in 2017
1	Profit before tax	dongs	29,193,134,605
2	To pay cash dividend (8%/charter capital)	dongs	24,000,000,000
3	Welfare and Reward fund (15% profit after tax)	dongs	4,378,970,191
4	Remuneration of BODs (1% profit after tax)	dongs	292,000,000
5	Bonus to the Executive Board (0.5% profit after tax)	dongs	146,000,000

6	Remaining profit of 2017	dongs	376,164,414
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b. The profit distribution and dividend payment plan in 2018:

No.	Content	Unit	Plan for 2018
1	Revenue	dongs	524,000,000,000
2	Profit before tax	dongs	50,800,000,000
3	Profit after tax	dongs	40,600,000,000
4	Welfare and Reward fund	dongs	15% profit after tax
5	Remuneration of BODs	dongs	1% profit after tax
6	Bonus to the Executive Board	dongs	0.5% profit after tax
7	To pay cash dividend	dongs	≥10%/charter capital

4. Approving the remuneration of BODs, Supervisory Board and Secretary in 2017 is VND292,000,000.
5. Approving to plan for the remuneration of BODs, Supervisory Board and Secretary in 2018 is 1% profit after tax.
6. Approving the selection of Auditing and Consulting Company Limited (A&C) is auditing company to audit financial statements in 2018.
7. Approving to promulgate its charter and Corporate Governance Regulation.